

**BYLAWS  
OF  
ST.VINCENT AND THE GRENADINES  
PHARMACEUTICAL ASSOCIATION INC**

**ARTICLE I  
DUES**

**Section 1. Administration Fees and Annual Subscriptions**

1. Each Pharmacist shall pay an Administration Fee of EC\$20.00 and annual Subscription Fee of EC\$100.00. This fee shall be transferred to the association's Treasurer within seven days of becoming a member or no later than twenty-four (24) hours before election of officers at an annual General Meeting.
2. Each Pharmacy Technician shall pay an Administration Fee of EC \$10.00 and annual Subscription Fee of EC\$50.00. This fee shall be transferred to the association's Secretary-Treasurer within seven days of becoming a member or no later than twenty-four (24) hours before election of officers at an Annual General Meeting.
3. Each Student shall pay an Administration Fee of EC \$5.00 and annual subscription Fee of EC\$20.00. This fee shall be transferred to the association's Secretary-Treasurer within seven days of becoming a member.
  - (a) Any member whose subscription is two years or more in arrears shall cease to enjoy the privileges of the Association. Notice of such non-payment shall be sent to such a member by the Secretary, after the six month of receiving the notice and there is non-payment, defaulters shall cease to be a full member.
  - (b) Any member who has forfeited membership shall be reinstated on payment of all outstanding fees and full annual subscription in advance.

## **ARTICLE II BENEFITS AND PRIVILEGES**

### **Section 2. Benefits and Privileges of members**

This association provides for voting members who allowed to vote at General Meetings, holds executive positions, participate in all activities of the association and represent the association in any case (s) or actions brought against such pharmacist.

## **ARTICLE III DISCIPLINE**

### **Section 3. Discipline of members**

1: A member may be suspended or expelled from the Association for conduct unbecoming a Member. Included under this heading are such acts: (1) as relate upon or injure the prestige and reputation of the association and practice of pharmacy (2) as relate upon or injure the prestige and reputation of the association (3) refusal to pay dues (4) or be convicted in a court of law, (not including misdemeanour).

2: To suspend a member from the Association, a member(s) must lay written charges before the Executive Committee of the Association. If the committee finds that the facts sustain the charge or charges, it shall endorse the charges as being true.

3: The president of the Association shall set a hearing date, order the accused to appear in person and instruct the Secretary to furnish the Member cited with a copy of the charges. Should the accused not obey the mandate, the president may either continue or postpone the proceedings. No trial shall be valid unless two-thirds (2/3) of the Executive Committee, in attendance.

4: At the hearing, the President, an Executive member and a member of the Association for a minimum of five years having a reputation of fairness, logic and held in the highest esteem

of the Association shall act as the judge and rule on all points of law. The Secretary shall act as Clerk of the Court. If the President is involved as a party defendant the Vice-President shall act as Judge.

5: The President shall appoint up to two (2) Individual members, or Executive Officers of the Association to act as prosecutors: the accused may choose two (2) Individual Members of the Association to act as counsel.

6: Testimony shall be taken on all charges and each witness shall sign a written copy of the testimony.

7: After all evidence and arguments have been heard, all Officers present shall vote "guilty" or "not guilty". A simple majority shall be needed to convict. If the accused is convicted the President shall ask for the sort of punishment. Two-thirds (2/3) shall be required for expulsion and a majority for any other punishment.

8: A convicted Member may demand a stay of any ruling for thirty (30) days or until appeal to the executive committee for rehearing. The convicted Member shall be liable for all reasonable expenses of the Executive Committee should the Executive Committee uphold the action.

9. The Executive committee, after due consideration, shall render its opinion in the appeal. A majority vote is necessary to either sustain or reverse the initial decision. If the decision is reversed, the accused stands acquitted and the case dismissed.

10. The accused, as a last resort, may appeal to the general membership while in session at an Annual General Meeting. Notice of such appeal must be sent to the Executive Committee in writing no less than sixty (60) days before the Annual General Meeting. There shall be no exceptions to this stipulation, either by a general vote or Executive permission. The parties may be represented in person or by brief. The opinion of any vote taken in this matter by the members at the Annual General meeting shall be final.

## **ARTICLE IV AMENDMENTS**

### **Section 4. Amending the Bylaws**

A proposal to amend the By-laws may be initiated by the Executive or by a petition filed with the Secretary and signed by a two-thirds (2/3) majority of the financial members.

## **ARTICLE V MEETINGS**

### **Section 4. Biennial Meeting**

A meeting of the association shall be held twice a year. Biennial Meetings shall be chaired by the Secretary after the President's report in accordance with section 9 of the St. Vincent and the Grenadines Pharmaceutical Association Inc Constitution.

## **ARTICLE VI ELECTIONS**

The executive committee can be notified of nominees for executive positions as earlier as thirty (30) days prior to election day. Deadline of submissions of nominees is the day of elections.

## **CERTIFICATION OF ADOPTION OF BYLAWS**

I do hereby certify that the above BYLAWS of the St. Vincent and the Grenadines Pharmaceutical Association Inc. were approved by the St. Vincent and the Pharmaceutical Association Board on the 27<sup>th</sup> July 2015 and constitute a complete copy of the Bylaws to the Association.